



## Health & Safety

COIM Group recognizes the importance of having an organizational structure that can guarantee a healthy and safe workplace.

COIM Group is committed to protecting the health and safety of its employees and of all its Stakeholders.

COIM Group, in order to guarantee safety and prevent damages, promotes:

- Adequate training to all employees.
- The implementation of systems that meet the highest quality and safety criteria.
- Company view that place safety above all other economic considerations.

## **COIM Group guarantees:**

- Identification and assessment of job-related risks.
- Minimization of the risk of major accidents.
- Protection of health and safety of workers, preventing accidents and eliminating occupational hazards.
- Worker participation with regards to risk assessment, prevention and protection.
- Compliance with current health and safety laws and standards.
- Transparent and collaborative relationships with Public Authorities.
- Design, management and maintenance of the systems such as to guarantee maximum health and safety of employees and the surrounding environment.
- Assessment of organizational, plant and procedural changes such as not to compromise safety requirements.
- The adoption of procedures suitable to manage emergency situations such as to limit the harm arising from them.
- The constant measurement and assessment of system performances, with the adoption of corrective measures to pursue continuous improvement in terms of health, safety and prevention of major accidents.

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