



# Sustainability Policy

COIM Group is committed to promote sustainability, integrating it in all the Company's businesses and organizational levels and supporting the implementation of the United Nations' Sustainable Development Goals (SDG).

COIM Group is committed to manage its business in a sustainable way, respecting its employees, investors, customers, suppliers, the community and the environment.

COIM Group respects and promotes:

- The 10 principles of the U.N. Global Compact.
- The Responsible Care global charter.
- The Corporate Compliance Model pursuant to Italian Legislative Decree no. 231/2001, including the Code of Ethics.

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Sustainability means Environment, Health and Safety, Human Rights, Quality, Social Initiatives, Energy Management and Sustainable Procurement.

**COIM Group guarantees:**

- The commitment to protect the **Environment** and to pursue the objective of continuous improvement of its environmental performance and reducing greenhouse gas emissions.
- The commitment to protect the **Health and Safety** of its employees and the health and safety of all its Stakeholders.
- The commitment to protect **Human Rights** and to refrain from being complicit in any human rights violations by third parties.
- A **Quality** Management System that allows for the supply of high-quality products, reliable customer service and the prevention of supply interruption.
- The building of relationships with local communities, supporting sustainable projects, promoting **Social Initiatives** and trying to satisfy their needs.
- The commitment to responsible **Energy Management**, optimizing energy use, improving cost-effectiveness and productivity and reducing waste associated with energy use.
- The commitment to encourage and influence **Suppliers** to improve their sustainability practices.

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